### Handout 1B

Minutes, Executive Board Meeting  
Florida League of IB Schools  
28 February 2013 8.00am-1.00pm  
TradeWinds Resort, St Pete Beach, FL

<table>
<thead>
<tr>
<th>Board members present (Constitutes a Quorum)</th>
<th>Apologies: Sandy Wesson, John Dosher</th>
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<tbody>
<tr>
<td>Gayle Baisch</td>
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<td>Darrick Buettner</td>
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<td>Ralph Cline*</td>
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<td>Kelly George</td>
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<td>Rachel Goodnow</td>
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<td>Judy Lister</td>
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<td>David LaRosa</td>
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<td>Denise Miller</td>
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<td>Jan Patterson</td>
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<td>Roseanna Rynca</td>
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<td>Lorie Starkweather</td>
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<td>Pam Stewart*</td>
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<td>*non-voting members</td>
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<th>Guests</th>
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<td>Karen Brown, John Cerra (via telephone), Eric Ebbert (ProVise Financial Advisors), Alan Hamacher (Grants Committee chairman), David Flanigan, newly-elected Educator Board member (via telephone)</td>
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<th><strong>Topic</strong></th>
<th><strong>Action</strong></th>
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<td>Call to order</td>
<td>President Kelly George, 8.00am 28 February 2013</td>
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<td>Preparation of budget and meeting of budget committee</td>
<td>Motion to set up a separate meeting with the Budget Committee prior to June meeting in order to prepare a budget to present to the Board at the June meeting. Moved: Lister Seconded: LaRosa Passed: Without dissent Suggestion was to have one person from each program and a head of school on this committee</td>
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<td>DoE Liaison’s report</td>
<td>Ms Stewart discussed the Governor’s proposal for “increasing” classroom teachers’ salaries by an average of $2,500. Would probably include everyone in teachers’ bargaining unit and, therefore, would be less than $2,500 since initial calculations were based upon just the number of classroom teachers. Ms Stewart thinks the proposal has a good chance of being enacted.</td>
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| President’s report on IBA Associations meeting in Bethesda 21-23 February 2013 | Report was delivered in Shakespearean blank verse. Major topics covered at the meeting:  
  - MYP Then Next Chapter (MYPTNC) would be enacted in a “kindly” way and will not take a revolutionary re-make of all unit plans, etc.  
  - Reasons for changing the MYP are better access for state schools, ease implementation, ease articulation with DP and IBCC  
  - May 2014 final publications will come out; timeline for initiation is on OCC  
  - Student Registry in 2013  
  - University ambassador IBE’s  
  - College Fairs held by other Associations  
  - In-service for new college admissions staff  
  - Automatic entrance of IB students to Honors programs and language |
**Government Liaison’s report**

- Need for Associations to train students in self-advocacy
- 50,000+ IB exams were taken by students on free and reduced lunch in US; IB subsidizes these exams; all schools should be aware. Bob Poole is point person on this.
- Availability of all IB webinars for download on IB website.
- Mini-review of PYP is in progress; keep your eyes on Basecamp.
- Global Politics begins teaching in 2014.
- ToK improvements on the way; look for special subject seminars.
- IB studied the Learner Profile for 2 years and didn’t change it at all. Strengthened the descriptions.
- Research: All members should go to website and familiarize themselves with the types of research being commissioned by IB
- Common Core work by IB
- Academic Honesty film contest going on; due at the end of June.

- Board spoke to Karen Brown and to John Cerra via telephone conference. Report was circulated to Board members in writing (Handout #12).
- 2013-14 CCD: sent out request for feedback to all members and received feedback. Course requests are shown in Handout #12. Inquiry Skills and Research are problems since they cannot be directly tied to IB course outcomes. These might have to be written as regular courses and, thereby, affect their weighting. MYP course requests were difficult to assess because of the two tracks: regular and advanced. Courses are detailed in Handout #12. Ms Brown needs someone to write a description for these and Ms Brown will submit; she has requested them from the schools requesting the addition of the courses. All of these requests appear on the Legislative Liaison’s papers on “Idea Exchange” on the website. Board questioned whether FLIBS automatically requests anything than any member asks us to request. Ms Stewart mentioned that CCD inclusion for rarely used courses was frowned upon. All courses need to directly support IB objectives in order to protect the integrity of the other courses in the CCD. Courses should not be submitted “just in case” a school wishes to offer them.
- Board asked Ms Brown for a procedures document to be reviewed by the Board at the June meeting. ED will meet with Government Liaison prior to June meeting. (FLIBS once had a curriculum committee to consider these requests.)
- End of Course examinations: Duval County has asked if FLIBS will create EoC exams for 11th grade IB courses. If we appointed a committee to create them, would anyone accept them? Is FLIBS interested in this project as a potential revenue stream? Could items be taken from previously-administered IB exams? Brief discussion of lobbying legislature to
- Raising the limit of incentives to IB teachers to $3,000—being discussed in FL legislature

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**Introduction of David Flanigan, new Educator Board Member**

Spoke via telephone with Mr Flanigan, Director Academic Support Services Harriet L. Wilkes Honors College of FAU who will be joining the Board in June 2013 for a two-year term. Mr Flanigan introduced himself to Board, and Board members introduced themselves. He graduated from Rollins College and then
worked for Barnett Bank in investment banking. After that went to Florida Atlantic until legislature approved second FL Honors College—Wilkes Honors College, now in Jupiter, FL. Has been there since 1999 and with Honors College for 16 years. He spoke a bit describing the Wilkes Honors College—a discrete Honors College with its own faculty. 100% of the students receive scholarships from FAU. 80% of students must come from FL. 15 of 120 students usually are IB graduates.

President George mentioned the existence of an investment committee. Eric Ebberts made a presentation.  
- ProVise manages money for a number of not for profits. Appreciates helping us with our “good work.”
- We had a good year; most of our money was made in the first 3 months of last year.
- 2013 has begun very well, but we can expect the market to go down, also.
- Started with $614k. We gained about $25k or 4.15% in 2012. (For comparison, S&P went up about 5%). We are more diversified than the S&P index, and we take less risk (hence the smaller gain than the S&P). We also have 5% specialty investments: commodities index, technology, mutual funds, 2 “hedge” mutual funds not correlated to stock market.
- Board made the following points:
  - Does ProVise still feel that the asset allocation plan is still a good one? Yes.
  - Are we invested in “harmful” industries (weapons, not socially responsible, child labor, etc.)? Yes, but only by investing in funds that invest in hundreds of companies—some of those being a small part. S&P midcap invests in 400 companies; Colt might be one (say .45%). ProVise will go through our investment and send a report on this subject to ED.

Board members reported any conflicts of interest on conflict of interest forms; these were discussed.

Minutes of two meetings (12/4/12 and 2/9/13) were approved as submitted: December
- Moved: Baisch
- Seconded: Lister
- Passed: Without dissent

No decisions in the House and Senate at this point.
- FRS funds
- New growth funds
- $2,500 for classroom teachers (only) not based on performance at all. Many comments from legislators that they do not like this proposal from the Governor. Final decisions are 2-4 weeks away.
- $100M for technology
- Student safety is a big issue this session
- Senate CAPE bill relates to the IB as it lifts the cap on the teacher incentive for AP. Board discussed whether FLIBS should support this since increasing the cap for teacher incentives will in effect lower the amount available for school IB programs. This would hurt “shoestring” districts struggling already to provide IB programs—even though it will help individual IB
teachers. Board discussed this in detail.
- A Cape bill (career education) is a strange place to “hide” this proposal.
- The importance of staying abreast of AP and not appearing to fall behind them
- Would we also wish to stay abreast of AP if legislation is introduced to affect the weights of AP courses?
- John Cerra imagines that the AICE people would also be interested in joining this initiative.
  - Kelly George declared a possible conflict of interest in that she receives a bonus from this legislation. The Board discussed, and Ms George decided to abstain from the vote.
  - Are MYP programs seeing any of this money (that is required to be spent partially on preparatory programs)? This proposal will reduce the amount of money available for this purpose.

Moved: (Buettner) To instruct the ED to instruct John Cerra to propose the inclusion of IB teachers in the proposal (in the CAPE bill) that now concerns only the AP, i.e. raising the teacher incentive cap.
[Ms Stewart later pointed out that the new legislation would require 50% of students in the class to pass the IB exam.]
Seconded: (Patterson)
Passed: Without dissent

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<th>PD contract with IBA</th>
<th>Board reviewed the report of Attorney James Runyon on the contract. ED to negotiate some clauses with the IB’s attorney on 12 March 2013 and report results back to Board, to wit:</th>
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<td>• Accuracy and timeliness of IB’s provenance of materials</td>
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<td>• Our responsibility to follow the European Union data protection act</td>
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| Status of District-level contact | Discussed ways to be able to allow District-level personnel have access to website. ED to investigate. |

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<th>Strategic initiatives (Executive Director’s Report)</th>
<th>Areas agreed to in December</th>
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<td>• Research: ED met with Liz Bergeron. She will send three proposals to us that the Board will consider in June.</td>
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<td>• IBA School Services: ED met with Gloria McDowell at IBA and she discussed her willingness to pilot with us services for applicant schools. IBA Development might object to this, but IBA School Services is quite interested to consider other SEBIQ-like services.</td>
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<td>• AP Summer Institute: Contacted Emily Ross at College Board; she will alert ED when Summer Institutes decisions are considered in May.</td>
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<td>• Global PD: Met with Anthony Tait. He has agreed to visit FLIBS in June and discuss piloting blended PD with the IB. FLIBS needs to be involved with IB online PD since use of online PD is growing in the IB.</td>
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<td>• Other independent services:</td>
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<td>o ED has talked with IB about becoming an agent for IB for the Teacher Award. Thus FLIBS would work with Florida Universities to “sell” Teacher Award participation. [University of South Florida has already expressed an interest.]</td>
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<td>o ED suggested that FLIBS hold a College Fair for IB students only. It was</td>
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mentioned that the Ivys don’t usually attend. Would need to be more centrally located than St Pete Beach. Miami already holds one. ED was instructed to study other College Fairs offered in Florida and report to the Board on the need for one.

- Extended Essay Camp is being revived at University of South Florida (USF) and has contacted FLIBS.
- FLIBS is allowed to have an Orientation Seminar. Board has been told that FLIBS lost money on the last ones that were held. ED will study having one for schools in the application process. It was also suggested that initiatives in support of rural districts’ participation in IB.

- Creation of interactive website: for idea exchange
- Yearly planning of FLIBS meetings: This needs to be done for school year 2014-15. Programmes will propose to ED their plans for the upcoming year. Programme chairs agreed to do this at February Programme meetings this afternoon and then to touch base among themselves.
- Employee succession planning
- Funds from other sources: ED has contacted Arthur Vining Davis regarding a possible project regarding PD and “struggling” Florida schools. No response at this time.

| Election of new Board Members | • Nominators spoke of those they nominated.  
• Moved (Buettner) that we vote on the first three positions on the ballot (Community, Educator and Head of School).  
• Seconded Lister  
• Passed without dissent.  
• David LaRosa left the room during the vote for Head of School representative.  
• Those elected were:  
  - David LaRosa, Head of School (Term September 2013-September 2015)  
  - Terri Bennati, Community Representative (Term September 2013-September 2015)  
  - David Flanigan, Educator (Term September 2013-September 2015)  
• Moved (Goodnow) to postpone the election of president and president-elect and secretary (for one-year terms starting September 2013) until June in order to await Programme Board elections.  
• Seconded Lister  
• Passed without dissent. |

| Change of Agenda | Board agreed to waive the Workshop Report and the Finance Report (Rosie Browning was absent due to an illness of her husband). This was done to create time to discuss the planning of 2013-14 meetings. |

| Constitution amendment | Moved (Buettner): Change the number of voting members of the Board (Article VI) to 15, implying that the current president does not count as a programme board representative.  
Second (Baisch): Discussion followed.  
Passed without dissent.  
ED should attach rationale to this amendment. |

| Theme for the 4 | • MYP and PYP: all meetings will be professional development, heretofore called |
| quarterlies from June (September ‘13, December ‘13, February ‘14, June ‘14) | “Roundtables.” Future promotion of meetings should make clear that we are offer PD at all meetings at all times. All agendas for quarterly meetings must go through the ED. Until our mailing list is up to date, programme chair will send agendas out to members.  
- Plenary will be held at all meetings  
- Theme for the year will be “Approaches: to learning and to teaching”  
Charge for June meeting with JoAnn Deak will be $125. |
|---|---|
| Report from Alan Hamacher on FLIBS grants | - We only received six grant applications this year (less than half of last year’s submissions), and only two fully followed directions. These two submissions were very good. A very strict rubric is published to applicants and followed by readers. (Two, for example, were only for attending the New Orleans ARC.) Submissions must show what specific contributions to an IB programme would be made by receiving grant. Timeline was discussed; would Fall be better?  
- Suggestion was made to roll undistributed 2013 money over to 2014 awards.  
- Suggestion was made to share rubric points information with unsuccessful applicants.  
- Members (Katie Riemenschneider) of the committee have volunteered to give training sessions prior to the awards to teach people how to write applications. We’ll ask her to do this at September meeting.  
- Committee members are needed: no PYP member now and Ed Vetter, DP member, is retiring.  
- Applications will be sent to the ED for storage. All submissions are electronic.  
- Moved: (Baisch) To roll un-awarded grants money ($3,000) to SY 2013-14  
  Seconded: (Miller)  
  Passed without dissent  
- Moved: (Rynca) Add $3,000 to scholarship fund for the “Needs” applicants  
  Seconded: (Patterson)  
  Passed without dissent |

Adjournment By acclamation at 1.15pm

Respectfully submitted,  
Judy Lister, Secretary  
Ralph Cline, Executive Director  
3/14/13