

Minutes, Executive Board Meeting
 Florida League of IB Schools
 16 June 2016 8.00am-1.00pm
 TradeWinds Resort, St Pete Beach, FL

Board members present	<ul style="list-style-type: none"> • Darrick Buettner • Ralph Cline* • Nicole Deuter • David Flanigan • Dru Gainey • Alan Hamacher • Mary Kanter • David LaRosa • Maria Lehman • Mario Mendoza • Jan Patterson • Pam Stewart* • Joe Williams <p>*non-voting members</p> <div style="border: 1px solid black; padding: 5px; width: fit-content; margin-left: 200px;"> Apologies: Jonathan Gerlach, Holly, Gerlach, Jana Hartley </div>
Announcements	None
Guests	Karen Brown, John Cerra, Rosie Browning, Jennifer West
Topic	Action
Call to order	President Darrick Buettner, 8.05am, 25 February 2016
Quorum	11 of 14 voting members being present, a quorum was declared; Colleen Wade resigned and has not yet been replaced by a vote of the Diploma Programme Board
Consent agenda*	Was accepted without dissent
Conflict of interest	Forms were submitted and signed by all present voting Board members. No conflicts of interest were reported.
Teacher as member of FLIBS Committees*	A teacher has asked to be a member of a FLIBS committee. ED did not know the answer. Board's opinion was that this is up to chairman of the committee and, in their eyes, permissible.
Programme PD budgets*	It was pointed out that funds don't carry over from year to year. Each programme begins with \$7,000 and may ask for Executive Board approval for more than \$7,000. ED encouraged Board members to remember that travel and accommodation are added to a speaker's fee. Members were asked to consult ED before agreeing to sell a speaker's books.
FLIBS <i>Travel and Financial Policies</i> *	ED presented a document specifying all of FLIBS' financial policies, subsuming some other publications. Rosie Browning was available for questions during this discussion.
Finance report (Rosie Browning)*	Board was given a written report on: <ul style="list-style-type: none"> • Provide (FLIBS investment of reserves): Investment loss of \$141 for previous year. • Budget to date (posted on website under meeting papers for this meeting) • Cash flow (bank accounts) status
Board roster and	Board members took ED through roster and made corrections for the new board

terms	<p>members starting in September 2016.</p> <p><i>Moved: Lehman</i> <i>Seconded: Patterson</i> <i>Passed: Without dissent</i></p>												
Limbs International*	<p>Trevor Bergman made a presentation to the Board. He represents a favored FLIBS charity and is given favored status at our quarterlies and workshops. He told the Board about Limbs’ educational and philanthropic work (providing affordable legs to amputees in third world countries).</p>												
Developing a policy of the use of philanthropic funds	<p>Executive Board discussed the recommendations made in February by the Programme Boards regarding the use of philanthropic funds (now largely allocated to the DP for scholarship). ED was asked to show Board</p> <ul style="list-style-type: none"> • What a proportional allocation would look like without an increase in spending • What a proportional allocation would look like with an increase in spending <p>ED showed Board these expenditures in the context of all increases that might be demanded of the budget next year, <i>i.e.</i>, pay raises, increased support of IB Conference of Americas, increased expenses for additional workshop in September.</p> <p>A motion was made to combine the Scholarships and Grants lines in the budget and rename the category “Philanthropy.”</p> <p><i>Moved: Lehman</i> <i>Seconded: Mendoza</i> <i>Passed: Without dissent</i></p> <p>A motion was made to increase philanthropic funds from \$35,000 (Scholarships plus Grants) to \$60,560 (IB Student/Teacher Philanthropy) for fiscal year 2016-17 and allot these funds proportionately to programme membership (as of 4/15/16) in FLIBS.</p> <table border="0" data-bbox="479 1312 1055 1417"> <tr> <td>DP</td> <td>71 schools</td> <td>54%</td> <td>\$32,702.40</td> </tr> <tr> <td>MYP</td> <td>39 schools</td> <td>30%</td> <td>18,168.00</td> </tr> <tr> <td>PYP</td> <td>21 schools</td> <td>16%</td> <td>9,689.60</td> </tr> </table> <p>Discussion included comments about what would happen if a student received an IB “scholarship” in MYP or PYP and dropped out of IB at some point. Also discussed was the fact that this is philanthropy money and will not differentiate between scholarships and grants. That differentiation will be made by the Boards.</p> <p><i>Moved: Mendoza</i> <i>Seconded: Hamacher</i> <i>Passed: Without dissent</i></p> <p>Motion was made to use April 15 each year the date upon which the membership proportion (and thus, the allocation of philanthropic funds) will be determined for the following year.</p> <p><i>Moved: Mendoza</i></p>	DP	71 schools	54%	\$32,702.40	MYP	39 schools	30%	18,168.00	PYP	21 schools	16%	9,689.60
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	<p><i>Seconded: Williams</i> <i>Passed: Without dissent</i></p> <p>Motion was made that Programme Boards hold the authority to determine the use of philanthropic funds. <i>Moved: Deuter</i> <i>Seconded: Lehman</i> An amendment was made to the motion: to add the phrase “upon the approval of the Executive Board.” <i>Moved: Patterson</i> <i>Seconded: Williams</i> <i>Passed; Without dissent</i></p> <p>The motion passed now reads: Motion was made that Programme Boards hold the authority to determine the use of philanthropic funds upon approval of the Executive Board. <i>Moved: Deuter</i> <i>Seconded: Lehman</i> <i>Passed: Without dissent</i></p>
Salary increases	<p>ED questioned whether the Executive Board would properly give salary increases to employees other than the Executive Director. After discussion, it was agreed that the ED would decide about staff salaries (and approve the budget) while the Board would decide about the ED’s salary.</p> <p>Motion was made to raise the ED’s salary to a rate of \$64,000 annually, effective immediately (6/16/16). <i>Moved: Lehman</i> <i>Seconded: Deuter</i> <i>Passed: Without dissent</i></p> <p>Motion was made to raise the ED’s salary by 11% for the next fiscal year (beginning 1 August 2016) <i>Moved: Williams</i> <i>Seconded: Patterson</i> <i>Passed: Without dissent</i></p>
Salary increases for current staff*	<p>Board recommended an 11% raise for staff in view of the added workshop in September. ED will take their recommendation into consideration.</p>
Government Liaison and Lobbyist’s report*	<p>Karen Brown discussed additions to the State Course Code Directory; all changes requested by FLIBS were enacted. She also discussed the <i>Counseling for Future Education Handbook</i>. Conditions denoting “successful completion of an IB Programme” have been debated. This has been left rather vague in order to give schools maximum flexibility. Commissioner discussed this idea and the accepted definition is that a student, upon completion of high school courses, is <i>eligible</i> to be considered for an IB Diploma (but student need not have <i>passed</i> all of the exams). Questions should go through the DOE liaison.</p> <p>John Cerra gave a report on the last session of the legislature. Most new money went to a technology initiative across the state. Re-drawing of districts has caused uncertainty about who will be in the legislature next term. Every member of the</p>

	House is running this year. John predicts that relatively soon the ratio of charter schools to public schools will be 40%-60%; it is 10%-90% now. John shared with us the profile of a legislator (Rene Plasencia) involved with the AICE bill. The original bill would have rewarded AICE schools above AP and IB. This bill was successful in the House but failed in the Senate. We think that Congressman Plasencia taught at Colonial High School (an AICE program) in Orlando. John requested a list of any legislators connected by family or friend to the IB. John mentioned that his firm would request a 3-year term (rather than the present 2-year term) and a \$200 per month increase. The fee has remained the same since 2008.
Workshop Manager's report*	679 registrants for first June workshop (546 last year). 570 registrants for second June workshop (582 last year). Receiving registrations daily. Discussed 11-14 September workshop we are introducing. Registration for this workshop is slow and growing slowly. Karen expects a pickup at the new fiscal year. IBA has given us permission to turn September into an MYP/PYP workshop and spread the CP training throughout the yearly workshop calendar. She also shared the May workshop ratings and feedback. Karen shared our requests of IBA for 2017; all requests have been granted.
SmartBacc and Oxford Study Courses*	Dan Richardson of Oxford Study Course presented two proposals:
	1. A SmartBacc plan that would serve as a service to our members schools (gaining them a discount on SmartBacc courses) and offer income to FLIBS. SmartBacc is an online review system for IB exams.
	2. An offer to involve FLIBS and FLIBS teachers in face-to-face Oxford "Revision" Courses in the US. At present, the only US venue is Harvard/MIT. He suggested a methodology to make these courses available to US students in a way other than the present method (which entails students' paying for transportation and accommodation as well as tuition). He proposed finding a venue in Florida in which we could bus students in for training and bus them home each of the 3 days. The price would, thus, be lowered by 50% (capped at \$1,000) and thereby be made available to more Florida students. Students would save up to \$3,600.
	The Board asked questions and took the proposals under consideration to be considered for action at the next Board meeting.
Legal Matters*	ED distributed the "Third Amended Complaint" and the list of people subpoenaed for deposition in preparation for the 19 September trial. He mentioned that FLIBS has requested a continuance in order to prepare for the new complaint. (He also distributed the "Second Amended Complaint" for comparison purposes.) FLIBS has offered no objection to the third amended complaint, and we are preparing for the trial as if we will not be granted the continuance.
Adjournment at 12.55pm	<i>Moved: Williams</i> <i>Seconded: Patterson</i> <i>Passed: Without dissent</i>

Respectfully submitted
Ralph Cline, Executive Director
David LaRosa, Secretary
6/23/16

*Information items. All un-starred items are action items.